



Scattered Acres Sport Horses LLC  
8366 Old Nokesville Rd. Catlett, Va. 20119  
571.426.4889  
[www.scatteredacres.net](http://www.scatteredacres.net)

### **APPRENTICESHIP CONTRACT**

The following contract states the agreement for a position as an Apprentice at Scattered Acres Sport Horses L.L.C, between Autumn Rae, hereafter referred to as Business Owner and \_\_\_\_\_, hereafter referred to as Apprentice.

Stated on this \_\_\_\_\_ day of \_\_\_\_\_, Apprentice and Business Owner understand and agree to the following:

1. The provisions and exhibits enclosed in pages 1 through 4 below are intended to embody the understanding and the final expression of legally binding contract terms between Scattered Acres Sport Horses, LLC and \_\_\_\_\_, hereinafter referred to as "Business Owner" and \_\_\_\_\_, hereinafter referred to as "Apprentice." This contract may not be assigned to any other person; a new contract must be executed if situations require it.
2. Apprentice understands that Business Owner lays a lot of trust and expectation in them, and agrees to handle all matters surrounding the work he/she does with the highest degree of responsibility and integrity. Business Owner understands that Apprentice is putting his/her valuable time and energy into learning and agrees to respect that time and energy by taking them under her wing to impart all possible aspects of her and her staffs' knowledge and ability.
3. General Release from **Liability (for detailed information, see and sign Exhibit 7: Release and Waiver of Liability)**

In consideration of being permitted upon the premises of Scattered Acres Sport Horses, LLC and engage in equine activities, Apprentice releases, waives, discharges, and holds harmless Autumn Rae, Terese Colling, Dennis Hottel, Horsepower Farm, Scattered Acres Sport Horses, LLC, their past, present, and future agents, officers, members, managers, insurers, and employees (hereinafter referred to collectively as the "Releasees") from all liability to the undersigned (or their personal representatives, assigns, heirs, or next of kin) for any and all loss or damage and any claim or demands made on account of injury to or death of the person or other property (including but not limited to equipment, tack, and trailers), whether caused by the ordinary negligence of Releasees, incident to or while the undersigned is engaging in any equine activity, or other activity, while on Releasees' property.



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4. Apprentice agrees to care for all animals on the premises with the utmost concern and kindness, and to never raise a hand (etc.) against any animal for any reason other than if the animal tries to kick, bite, or charge.
5. Apprentice agrees to show up on time for work daily. Apprentice also agrees to give 1 month's notice if he/she would like to schedule a vacation. A two-week notice is needed to adjust working hours or try to switch days for any given date. If the student fails to show up for work or shows up at a different time than they are scheduled to work without passing it through the Business Owner more than 2 times, the student will be dismissed, this contract will become null and void, and any payment due to the Apprentice by Scattered Acres L.L.C will be forfeited.
6. Apprentice agrees to check white boards in the isle-way, tack room, and feed room upon arriving to the stables every day, so that they are aware of changes to the feed or turnout schedule, or of other messages.
7. Apprentice understands that they are liable for any damages they cause to the horses or property as a result of their gross negligence. For example, if Apprentice turns a horse out in the wrong paddock, and another horse injures that horse, and the turnout schedule has been clearly written on a whiteboard, Apprentice is liable for any vet bills and loss of work that the injuries are responsible for. Other grossly negligent acts that Apprentice is liable for include damages caused by feeding the wrong feed, leaving gates or doors unlatched, purposefully injuring an animal in any way, not following the work check-list set forth by the Business Owner, Barn Manager, or Instructor, and breaking any of the stated barn rules. Liability is limited to set forth written and displayed instructions and policies that are clear for the Apprentice to follow and that the Apprentice has signed off on the Training Checklist they are competent in the areas of.
8. Business Owner agrees to repay Apprentice for his/her hard work and dedication by passing on knowledge and instruction on upper level riding and training, top-quality horse-care, and business management. If Apprentice is to live on premises and/or have a horse boarded on the property, he/she must work off those expenses. If the horse is usable in the lesson program, the monthly board will be reduced at a fair rate that is in accordance with the scope of the horse's abilities in the program. At the conclusion of a month-long trial period, there is potential for Apprentice to earn a monthly stipend. This stipend will be in accordance with the Apprentice's knowledge, ability, and scope of helpfulness within the program. When the Apprentice reaches a level of quality assistance and is able to manage the stables on their own for short periods of time, groom (unassisted) at competition, and give some riding lessons for the riding school, the stipend will be revisited at a higher amount.



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9. Apprentice understands that they will make two separate deposits to Scattered Acres L.L.C. at the beginning of their position.

Deposit #1: \_\_\_\_\_ for housing if the apprentice will live on site. This deposit is refundable at the end of the apprenticeship position if the room and lounge/bathroom is left clean and in good condition. Any damages the Apprentice has made during their stay will be taken out of their deposit to rectify if the Apprentice does not remedy the damage before the end of their position.

Deposit #2: \_\_\_\_\_ refundable to Apprentice as soon as they are able to care for the horses and the stables without supervision. (This is because it costs Scattered Acres approximately \$5,000 in training for the first month of an Apprentice's position. The deposit is made to help with these expenses in the case that the Apprentice leaves before their work is useful to Scattered Acres and if they have only been a liability to Scattered Acres L.L.C).

10. The time frame of the apprenticeship typically lasts for 1 year, at which time Apprentice and Business Owner may renegotiate the terms of the apprenticeship or the Apprentice may apply for fully paid employment. Apprenticeship positions that will last for a time different than one year may be agreed upon. The dates of the apprenticeship are to begin on (date) \_\_\_\_\_ and end on (date) \_\_\_\_\_.

11. If Apprentice needs to terminate his/her employment before the agreed upon date, he/she agrees to give 2 months' notice to the Business Owner. If Apprentice terminates their position without 2 month's notice, all funds owed to them by Scattered Acres L.L.C. will be forfeited. If the Business Owner needs to terminate the employment of Working Student, he/she agrees to give 2 months' notice, unless Business Owner has credible evidence that the Working Student is creating unsafe conditions. In this case, immediate termination would only occur after all attempts had been made to rectify the situation.

12. Additional agreements should be separately initialed by each party. If there are additions to the CONTRACT, check here: \_\_\_\_\_

13. This CONTRACT represents the agreement between the parties. This CONTRACT is made and entered into the State of \_\_\_\_\_ and shall be enforced and interpreted under the laws of this state. Should any clause be in conflict with State Law, then that clause is null and void.



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14. When the Apprentice and Business Owner sign this CONTRACT, it will then be binding on both parties, subject to the above terms and conditions.

\_\_\_\_\_  
Apprentice's Signature

\_\_\_\_\_  
Business Owner

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

Address & Telephone Number(s):

Address and Telephone Numbers(s):

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Emergency Contact(s) Name and Phone Number(s):

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